

INTRODUCTION

The CODE OF ETHICS & ACCOUNTABILITY forms part of the standards for excellence of The Catholic Archdiocese of Edmonton.

As those ministering and working in the Church founded by Christ, each of us has a responsibility to God and to one another. This means we act in a Christ-like manner. We support Christian values and conduct. We respect and uphold the inherent dignity of every human person in all our relationships.

The CODE OF ETHICS & ACCOUNTABILITY defines the professional obligations to be lived faithfully by all clergy and staff in The Catholic Archdiocese of Edmonton.

The CODE OF ETHICS & ACCOUNTABILITY is intended to complement Canon and Civil law, and the Archdiocesan human resources policies, procedures and practices.

GENERAL EXPECTATIONS

1. Commitment to the Gospel
 - Uphold Sacred Scripture and Catholic Tradition
 - Attentive to social justice issues
 - Supportive of ecumenism and interreligious dialogue
 - Living in accord with the teachings of the Church
2. Integrity
 - Be upright, open and conscientious
 - Lead by example
 - Act honestly at work and away from work
3. Competence
 - Maintain high levels of professional proficiency in areas of responsibility
 - Commit to continuing formation and education
 - Recognize one's limitations
4. Respect
 - Value all individuals in keeping with the Church's teaching on human dignity

RESPONSIBILITIES FOR PERSONAL WELL-BEING

1. Physical, Psychological and Emotional Health
 - Self-Care
 - Regular Days off
 - Annual Vacation

2. Spiritual and Moral Health
 - Regular Prayer Life
 - Annual Retreat and days of reflection
 - Ongoing Faith Formation
3. Professional Development
 - Seminars and workshops
 - Reading from both religious and secular sources
 - Annual evaluation process

PROFESSIONAL RELATIONSHIPS

1. Collaboration and Administration
 - Meet civil and canonical requirements
 - Reflect Catholic Social Teachings that includes providing a just wage and adequate benefits
 - Includes clergy, lay ecclesial staff, parish organizations and groups
2. Professional Conduct
 - Fully cooperate with all the requirements of the Archdiocesan Safe Environment and Abuse Prevention Policies
3. Confidentiality
 - Applies to counselling and spiritual direction. Exceptions to confidentiality are situations of danger to self, others, or in the disclosure of child abuse
 - Applies to any work related matters
 - Applies to all archdiocesan records
 - Independent of and supplementary to the seal of Confession
4. Reporting Misconduct
 - All clergy and staff are required to report ethical, legal or professional misconduct

I have read and agree to abide by this CODE OF ETHICS AND ACCOUNTABILITY.

Name

Signature

Date: _____

Adapted from the *Code of Ethics for Pastoral Ministers*, approved by the Presbyteral Council on 12 January 1998.